

Decision making matrix office vs remote

(based on research from Lynda Gratton, Harvard)

Activity Criterion	Planning meeting	Trainings delivered to customers	Activity reports	Brainstorming marketing/product ideas	Sharing experience	
Coordination	X					
Cooperation				X	X	
Focus		X	X			
Energy		X		X	X	
Inclusiveness (access for all)	X			X		
Socializing				X	X	
Decision: O vs R	R	R	R	O	O	



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