

# Team Meeting “Progress Analysis”

**Notice when something is going well** – an objective, a positive feedback received, a way of working and invite the team to discuss around **3 questions**:

*About (topic), what is now working better than before?*

*How did we contribute to this success/progress? – let's focus on elements within our influence, not on external factors*

*How can we expand/multiply/do more of in order to repeat this success? – other situations/projects*

## Leadership Routines for fostering Psychological Safety

# Team Meeting “My Famous Failure”

**Key message: we can learn from successes, but failure is a great teacher if taken calmly**

*What was the last challenge that did not turn out how you wanted it? When you felt you failed in your goal?*

*What useful lesson did you learn from this?*

*How will this lesson help you in the future?*

**Start this session yourself, share your famous failure first, to create safety**



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