

# What's your team painpoint?



## ● If you have ever said or heard your managers say ....

**About team member satisfaction:** *"My people do not feel good in this team"*

**About low or unequal quality of team output:** *"Our business partners put pressure and are unhappy with how we deliver"*

**About resource management:** *"My people spend their time and energy the wrong way"*

**About mindset:** *"My people need to be more autonomous and learn to make decisions"*

## ● And you are in need of an impactful solution ...

**6TC offers the solution for team effectiveness**

# What is 6TC

# What is 6TC



## ● What it does:

6TC is a tool that enables leaders to develop **systemic thinking when it comes to team effectiveness**

It is a **transformational tool** that moves leaders ~~from symptom-oriented thinking~~ (*"my people are not aligned" "we don't deliver constant results"*) to discovering **the real mechanisms of team satisfaction and performance.**

## ● How it was built:

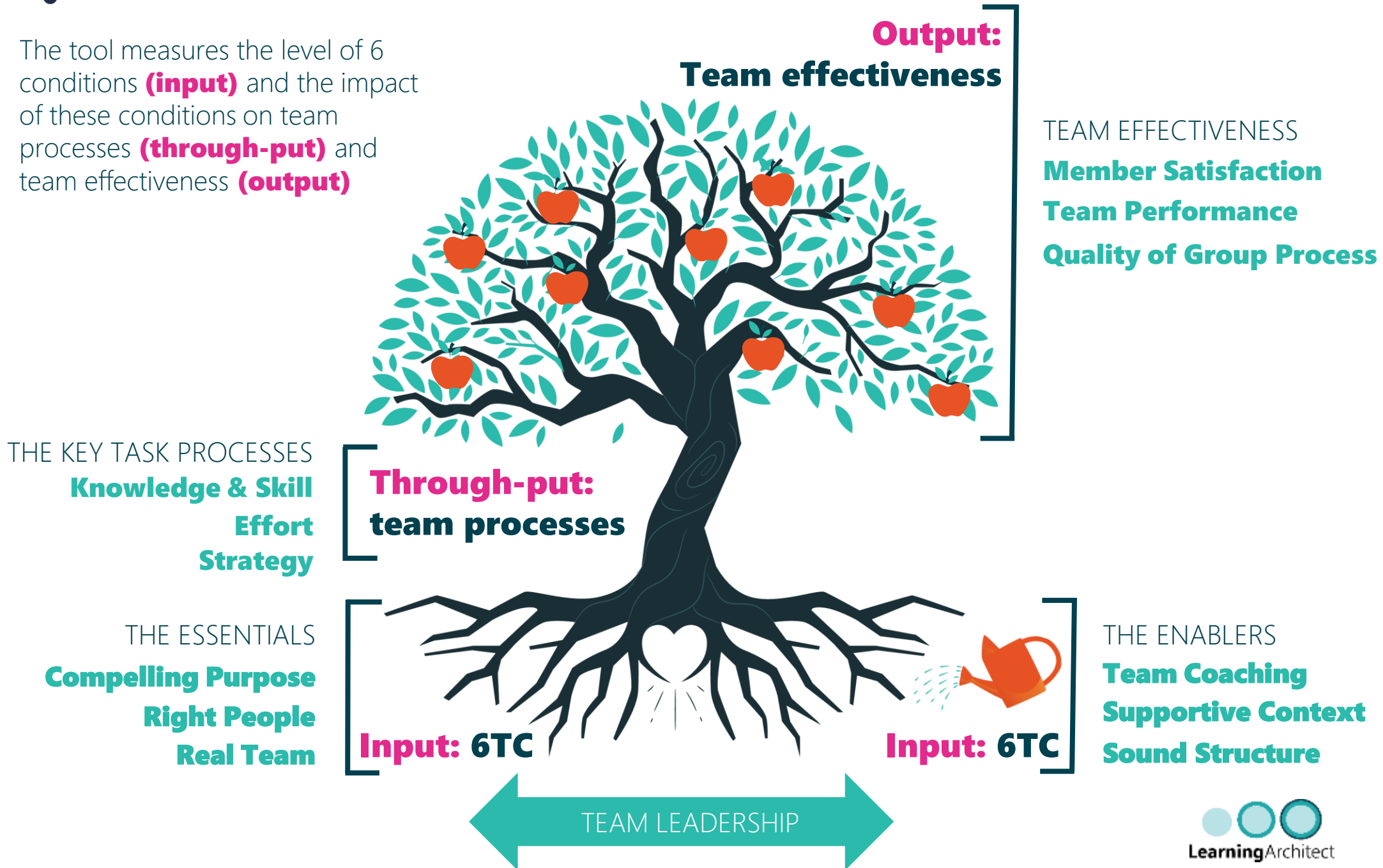
The Team Diagnostic Survey was developed by leading teams scholars **at Harvard University** based on a **decades-long research program focused on identifying the handful of conditions that give rise to great teams.** The model was developed based on thousands of teams around the world in a wide range of industries, sectors, and team types.

# What 6TC measures

DETAILS ABOUT THE MODEL

# 6 TEAM CONDITIONS

The tool measures the level of 6 conditions **(input)** and the impact of these conditions on team processes **(through-put)** and team effectiveness **(output)**



# The TDS Report

# Details about 6TC Report



Psychometrically sound and peer-reviewed, **validated using data collected on more than 1000+ teams** in diverse settings globally.

**Measures the 6 conditions** that collectively predict up to 80% of a team's effectiveness.

**Guides** the designing, launching & coaching of teams (60-30-10 rule).

**Commercially released in 2017.**

**Used by top teams in Fortune 500 companies** & public and non-profit orgs.

Used by **leadership** teams, **startup** teams, **agile** teams, **flight crews**, **surgical** teams, **project** teams, **sales** teams, **operations** teams, **finance** teams, **professional services** teams and more.

**Produces a 27-page report** including detailed feedback on the 6 conditions, 3 key task processes and 3 team effectiveness outcomes as well as supplementary qualitative and quantitative feedback.

